



## AWWAO Code of Conduct

AWWAO is committed to providing conferences that are welcoming and safe for all members, and where our members are treated with dignity and respect.

All Ontario Drinking Water and Wastewater Operators are expected to act honestly, competently and with integrity, with a view to ensuring the safety of human health and for the protection of the environment.

In support of these expectations, the AWWAO Code of Conduct is to be adhered to by all members throughout all AWWAO events.

Adhering to this Code of Conduct is a precondition to holding an AWWAO membership.

I agree to:

- Operate in an ethical and professional manner and with integrity.
- Be considerate and respectful to all individuals.
- Refrain from demeaning, discriminatory, or harassing behavior, materials and speech.
- Abide by the following: no tolerance for abuse, the use of derogatory remarks, personal insults, threats or any form of discrimination
- Behave, while attending AWWAO functions or events, in a manner that upholds the good name of AWWAO".
- While wearing AWWAO-branded clothing or using AWWAO-branded equipment, act in a manner that upholds the good name of AWWAO."
- Conduct themselves in accordance with the Seven Grandfather Teachings.  
(Truth, wisdom, love, bravery, respect, humility and honesty)

I acknowledge that disruptive or disrespectful behavior or other breach of conduct may result in having my membership revoked.

Name (please print):	Signature of Applicant:	Date: