



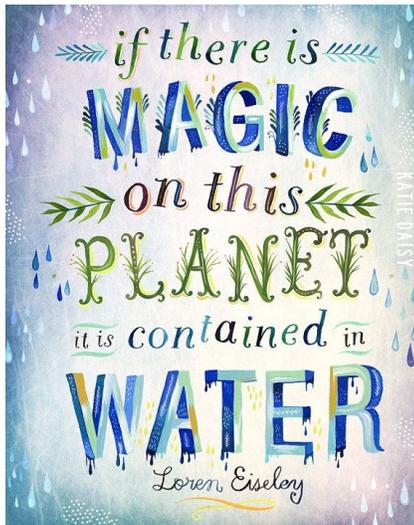
A Newsletter for Water and Wastewater Treatment Plant Operators!

THE WATERDRUM

July 2020

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Date	Description	Location
November 2-6, 2020	Northern Exam Prep Conference OIT Wastewater Treatment I & II Water Quality Analyst	Thunder Bay, ON
January 25-29, 2021	Southern Exam Prep Conference OIT (WT & WD only) Water Treatment I & II Water Treatment III & IV	Rama, ON
February 22-26, 2021	26th AGM & Training Conference & Tradeshow	Sault Ste Marie, ON

Your safety is important to us and we will be following all COVID-19 safety protocols to ensure your safety!

Sponsored by: Indigenous Services Canada and First Nations Inuit Health Branch





The meaning of the AWWAO logo as described by the artist:

Tree—represents Mother Earth

Sun—brings Life to our Environment

Eagle—watches over the Environment

Sky—ensures the Cycle of Water

ABOUT US

The Aboriginal Water & Wastewater Association of Ontario is an information source for water environment and Operator training and certification issues and technology. AWWAO's members include professionals from Ontario First Nations, Environmental Health Officers, Tribal Councils, Municipal Suppliers and some Government Agencies.

AWWAO is dedicated to the transfer of information and concepts regarding all areas of the water environment. As members of the American Water Works Association (AWWA), the Ontario Water Works Association (OWWA), the Water Environment Federation (WEF) and the Water Environment Association of Ontario (WEAO), we provide an invaluable network for those involved in water and wastewater industry. AWWAO, through a partnering agreement with Keewaytinook Okimakanak and Health Canada co-operates and liaises with the above noted associations, and all provincial and federal government agencies. AWWAO has a volunteer seat on many of the various association's committees.

AWWAO offers its members the opportunity to:

- ◆ Be updated and informed about issues that affect the water environment.
- ◆ Interact with persons in various fields of water expertise.
- ◆ Promote concerns of the membership through a collective voice.
- ◆ Exchange information and ideas to other members, the public and Chiefs and Council.

To date, the AWWAO consistently rank the training and certification of Plant Operators as its top priority. The attainment of Certification is widely recognized as essential to performing a good job, at a high level, in the water and wastewater treatment plant operations, and an indicator of a responsible and contributing community member.

MEMBERSHIP

\$200.00 Membership Fee for First Nations Water and Wastewater Treatment Plant Operators per operator. This Membership entitles the Operator(s) to the AWWAO Newsletter, monthly bulletin, Annual Report and the Annual General Assembly and Training Conference cost reimbursement, if applicable.

\$400.00 Membership Fee for Non-Operator, Public Works Management, Administration and Management of a First Nation or Non-First Nation. This Membership entitles the Member to the AWWAO Newsletter, monthly bulletins, Annual Report and invitation to the Annual General Assembly and Training Conference.

Please Print

Name: _____

Name: _____

Name: _____

Name: _____

First Nation/Business: _____

Address: _____

Phone: _____ Fax: _____

E-mail: _____

VISION

Our Vision is to be the Association that best understands and satisfies the training, education, certification and licensing needs of Operators of Ontario First Nations. Our dedication to supporting Operators touches not only health, but safety, spirit and empowerment ... most of all knowledge.

OBJECTIVES

- ◆ To act as a voice and forum for First Nation Plant Operators in Ontario, publish a newsletter, promote communications and networking among Plant Operators and other persons interested in AWWAO's objectives;
- ◆ Promote the importance of a safe and potable water supply and the highest standard of wastewater operations;
- ◆ Promote the development and delivery of continuing education and training programs for Plant Operators and others involved in water and wastewater treatment;
- ◆ Promote the importance of technical training in maintaining and upgrading the Operator's knowledge of proper water and wastewater operation and maintenance requirements;
- ◆ Promote the importance of involving qualified Operator's in the design, construction or upgrading of water and wastewater treatment plants;
- ◆ Promote the importance of proper training, certification and licensing of Operators;
- ◆ Promote the importance of enhanced lab testing of potable water and monitoring of wastewater effluents; and
- ◆ Promote the importance of establishing an effective Operations & Maintenance Management Plan to ensure proper care is performed for the assets.

MISSION STATEMENT

We are a member oriented, non-profit Association, providing province-wide and year-round high-quality services and an annual forum for the First Nations Water and Wastewater Treatment Plant Operators, allowing for networking opportunities at the same time. We are committed to providing high quality information on the water and wastewater industry through the quarterly newsletter. We are dedicated to promoting, preserving and protecting the water, natural resources and environment through the education, training and networking of the Ontario First Nations Water and Wastewater Treatment Plant Operators.

The Aboriginal Water and Wastewater Association of Ontario's newsletter is published quarterly by the AWWAO at Box 20001, RPO, Riverview Postal Outlet
Dryden, ON P8N 0A1
Tel: (807) 216-8085
E-mail: info@awwao.org

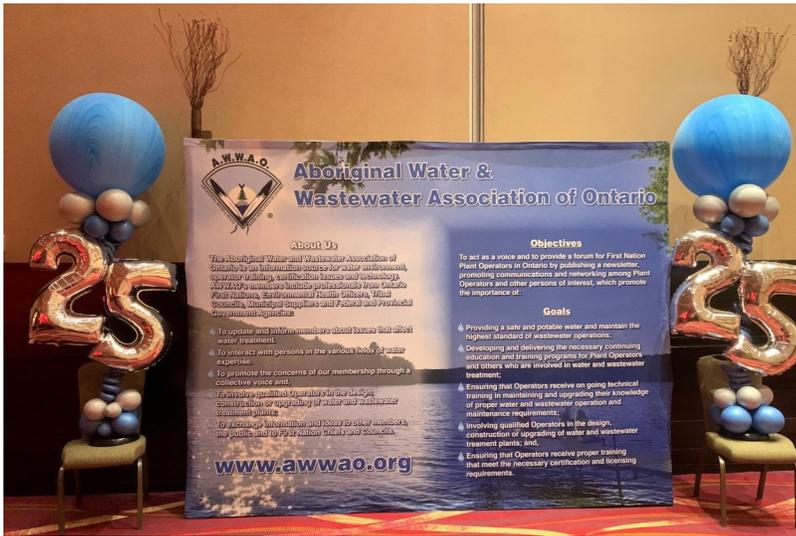
Advertising opportunities and/or submission or request of information, please contact the Association Coordinator.



AWWAO's 25th Anniversary

2020 marks the 25th Anniversary for AWWAO! We have achieved this milestone through the hard work and dedication of our association and our members that exists through the entire organization. We have dedicated ourselves to 25 years of working diligently towards promoting, protecting and preserving the water, natural resources and environment through education, training and networking of First Nation Water and Wastewater Treatment Plant Operators.

Throughout 2020, we will be taking a look at where we started, what we have achieved and what our plants for the future are. If you have any stories that you would like to share about AWWAO please email to info@awwao.org.



Coming together is the beginning.
Keeping together is progress.
Working together is success.

Henry Ford



Association History (1983-2004)

- ◆ 1983-1984 ◆ The concept of a “Water Treatment Plant Operators” Association was originally conceived in London, Ontario by four plant operators. Their intent was to develop a resource centre for technical information on water and wastewater treatment processes.
- ◆ 1993-1994 ◆ With the assistance of the Assembly of First Nations and Health Canada, the idea of forming a plant operators association began to take shape once again. The discussions regarding this idea included the concept of expanding association membership to all First Nation Plant Operators in Ontario.
- ◆ 1994-1995 ◆ Fortunately, the Ontario First Nations Technical Services Corporation was in the process of being formed and would become formally established in 1995. Part of the Corporation’s Mandate was to provide Ontario First Nations with Technical support and Training. These areas included water supply and treatment distribution, sewage and collection treatment and disposal.
- ◆ 1995-1996 ◆ At the 2nd Annual General Assembly & Training Conference 87 Delegates had registered, however, due to winter storms 31 delegates were unable to attend.
- ◆ 1996-1997 ◆ ONWWA Constitution was developed and approved, thereby, instating a Board of Directors, consisting of 9 members. A Roles and Responsibilities Clarification among OFNTSC, CRTP and ONWWA. A full time Program Coordinator is hired.
- ◆ 1997-1998 ◆ AWWAO received a commitment from Health Canada that support funding for the Association has been included in the Ontario Region’s ‘A’ base. The AWWAO also received the Chiefs of Ontario’s support by resolution. The Association went through a name change from Ontario Native Water & Wastewater Association to the Aboriginal Water & Wastewater Association of Ontario.
- ◆ 1998-1999 ◆ The Association gains a Logo. AWWAO Strategic Plan was developed. AWWAO Prepares to participate in it’s first ever WEAO Operations Challenge.
- ◆ 1999-2000 ◆ The AWWAO held it’s Annual General Assembly & Training Conference on a First Nation, which was well received and applauded. A membership fee was implemented to assist with the Association’s initiatives that benefit the members.
- ◆ 2000-2001 ◆ A new Coordinator was hired and maintained the program as previously operated.
- ◆ 2001-2002 ◆ The Association initiates the development of new initiatives in promoting the Water Quality importance in First Nations Communities, from grade school to community level. A structured approach to program activities is being developed and implemented to assist the Association in growth and recognition.
- ◆ 2002-2004 ◆ The Association continues in developing activities that will assist the Plant Operators in attaining their education, training & licensing. Through that, promoting the importance of Water Quality within their community’s.



Note from Joe Francis (March 1998)

I found the letter I received way back in March 1998 for the logo, surprise, surprise!

Here is what the logo meant to me at the time:

The two feathers represented our many nations (east to west some say now).

The tie that bound them was originally a red tie to represent our blood lines (7 generations we look out for)

The water around the feathers was blue, our goal to supply pristine water to our communities,

The ground represented the land mother earth, the tree was an evergreen to represent a tree that was flexible and the roots stretched out to the far reaches of mother earth ,

The eagle was to warn us and look out for our water supplies and our people on impending disasters and matters to protect our waters,

The sun was to let us all know that tomorrow is another new day and it will rise again and again, we just need to be ready and accept the new day and be ready for what it brings to us.

I can't begin to say how much the event meant to me, as one of the original persons pushing for this, and to see it still flourishing and successful is a sign to just how important this was to get started. Your team is amazing and I wish you all continued success.

Niwen, Thank you
Joe Francis,
Past Chair, operator, technician etc. etc.....



1st Prize AWWAO Logo Contest!

RECEIVED MAR 24 1998

March 17, 1998

Joe Francis, Program Manager Mohawk
Council of Akwesasne Department of Tech-
nical Services Box 579
Cornwall, Ontario K6H 5T3

Dear Mr. Francis

On behalf of the Aboriginal Water & Wastewater Association of Ontario (AWWAO), we would like to inform you that you have won **1st prize** in the AWWAO Logo contest!

Enclosed is the summary of the winners along with your cheque in the amount of \$300.00 for 1st prize. Enjoy your winnings, you deserve it! Good Job!

We would like to sincerely thank you for your continuous support and contributions to the Association.

In Friendship & Unity,
Monica Altamore
AWWAO Coordinator

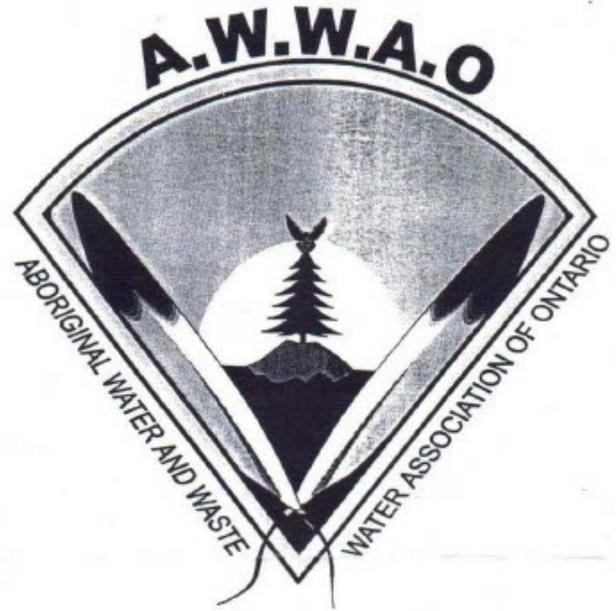
cc. Dwain Blackbird, AWWAO Chairperson
Irving LeBlanc, OFNTSC A/Executive Director

AWWAO LOGO

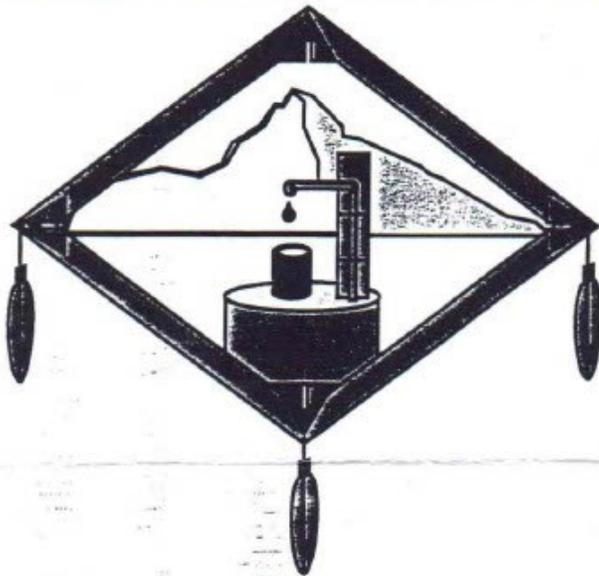


Cont'd

1st Prize →



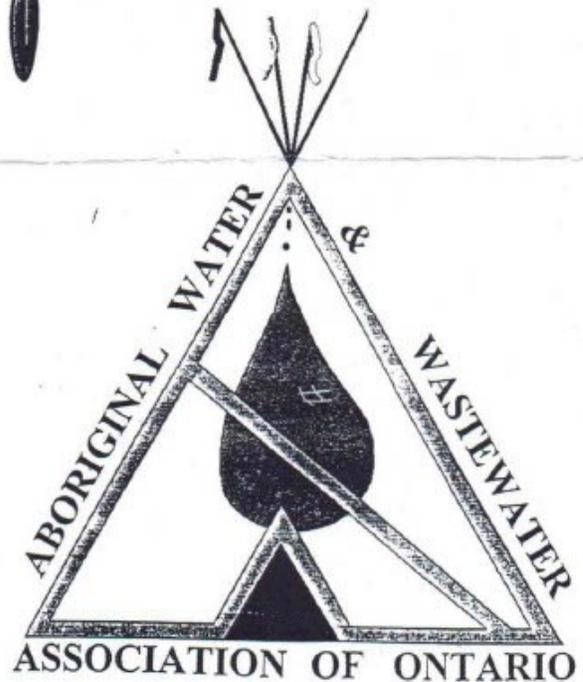
ABORIGINAL WATER
WASTE WATER ASSOCIATION



← 2nd Prize

IN ONTARIO

3rd Prize →



Walpole Island First Nation

Welcome to Walpole Island First Nation / Bkejwanong Unceded Territory. The meaning of Bkejwanong, “where the waters divide.” Population about 4600 and about 2400 live on our First Nation. The First Nation is estimated to be 53 square miles. Our First Nation is made up of 5 Islands, St Anne’s Island, Squirrel Island, Seaway Island, Bassett Island and Potawatomi Island which all make up Walpole Island. We are located on the St. Clair River at where it feeds into Lake St. Clair, on the Michigan, USA and Ontario, Canada borders and are 30 miles / 50 Km Northeast of Detroit, Michigan and about the same distance south down stream of Sarnia, Ontario. Our First Nation Area was one of the original stopping grounds for the Ojibwe, Ptawatomi and Odawa Nations of North America. Our First Nation takes great pride in the meaning of Unceded Territory, in which our ancestors always occupied this Territory and where never placed here.



Our Water Treatment Plant was up graded in 2007 to at that time a state-of-the-art system. PALL Corp. Membrane System which also has GAC, UV Treatment and Sodium Hypochlorite Injection Systems which can produce a safe potable drinking water supply at 40 L/s. To go along with the existing Water Reservoir Storage Tank built in 1979 which holds 800 m3, Water Tower which holds 1600m3 was built in 1994 and our Water Distribution System and Supply which has an ongoing estimated 50 Km’s of watermain and 210 Hydrants and about 880 service connections for Residential and Business.

The future looks bright here on Walpole Island in the last 7 months we have hired 3 young and ambitions, new to the business Water Treatment/ Distribution Trainee Operators and one well-seasoned veteran in the Water trade in which he will help me model and train our new Trainee’s to get certified and collect the knowledge they will need to run our Facilities into the many years to come.

I would like to introduce you to my new crew...



Cont'd

Ian Coppo

Level 4 WT 4 WD 1 WWT 3 WWC

Started in water treatment in 2002 for City of Sudbury, operated two surface water plants, one conventional filtration rated @ 50 Mld and the other membrane filtration rated @ 40 Mld. System included 19 ground water wells utilizing chlorine gas as well as Sodium Hypochlorite for disinfection. Spent one year in WWT to acquire a Level 1 WWT license. In 2015 left plants to work in the distribution and collection system until resignation in 2018 to relocate to Chatham Kent as spouse was relocated for employment. Self employed until November 2019 when began employment with Walpole Island First Nation as a Treatment Distribution operator.



Elijah Contreras

Boozhoo! My name is Elijah Contreras and I have been working at the Walpole Island First Nation Water Treatment Plant since January 2020. I am a new Water Operator and will be working toward my OIT's for water treatment, distribution and supply. I am working with a team of 4 Water Operators and I love all the new learning that I am experiencing on the job.

I recently completed Millwright program at Conestoga College in Cambridge. Following my completion, the opportunity for employment with the Water Treatment Plant became available and I applied for the position. I enjoy working in this field because of the importance of providing safe, potable/drinking water to my own community. Walpole Island is located in the St. Clair River and we have a strong connection to the water.

Currently in my spare time, I enjoy riding my seadoo, boating, and coaching hockey. I also spend time advocating for Cystic Fibrosis, which has affected my family members. On my days off, I can usually be found on the golf course.



Cont'd



Joshua Schram

Hi, my Name is Joshua Schram and I am 32 years old. I'm a proud Member of the Walpole Island First Nation people where I am training to be an Operator for the WIFN Water Treatment Plant also including Laboring in Water Distribution.

I am a Graduate of the Law and Security program at St. Clair College and attended Saint Mary's University Studying in Criminology and Environmental Science. Nature has always had a special place in my heart as I learned about life's essential lessons. Hunting, fishing and gathering has always been a primary focus and place of mental well being. My work experience comes from a variety of jobs, from window and door installation to Turn Around Group Leader at Imperial Oil Sarnia for OSP Contractors and the Union Liuna Local 1089.

As I live for the smaller things in life, this position at Walpole Island First Nation is a great honor to me as it is a true necessity for the people. Clean potable water is very important for the health of our communities and the role I have been granted brings a powerful sense of belonging.

I want to thank my employers at WIFN for this opportunity and this position at the WIFN Water Treatment Plant; I am confident and thankful for the guidance and leadership shown to all of us here on site.

Colin Peters

Hello my name is Colin Peters (CJ) I'm 24 years old and I work for Walpole Island First Nation at the Water Treatment Plant. I am a fresh Water Treatment Operator seeking my OIT's for Water Treatment Subsystem and Water Distribution Subsystem and Supply. I currently working under Stacey Kicknosway learning about our water plant and distribution system and loving this new field of work.

Before working here, I was a Safety Inspector for Lifting and Rigging Equipment. I worked all over the U.S.A at all the different GM and Ford Plants and warehouses doing Magnetic Particulate Testing (MPI). As much as I liked to travel, I have a fiancée and wanted to settle closer to home. I got a job In the Labours Union and worked at Imperial Oil during their turn around and I didn't like the job much so I started looking into jobs at my home First Nation Community. I saw the job opening, applied and happened to be hired at the best job I've ever had. It's a great feeling to be learning how to assist in providing a safe potable drinking water supply to my own community.



I'm currently setting up our new home on Walpole Island and I am excited to be building a family and career here. On my spare time I spend it with my family both my side and my fiancées. I enjoy fishing and boating here in the summer and duck hunting in the fall and winter, Walpole Island is in a great location for these kinds of traditions.



5 Tips for a Beginner to Attend a Web Conference Like a Pro



Due to the coronavirus, virtual meetings are now standard for employees working from home. These five tips will help you feel more relaxed and ensure your first online meeting results in a pleasant experience.

1. Test the software

Practice really does make perfect. Many online conferencing programs have free trials, which you can use to become familiar with the software. Learn about the different tools and interactive

features the software has to offer. The best way to build comfort and confidence is through practice.

2. Prepare your surroundings

Sometimes it's hard to find a quiet spot in an office environment. If you can, find an office with a door and close it for the duration of your web meeting. If you are working in a cube, put a sign up saying that you are participating in a web conference. This will help your colleagues be more cognizant of their noise levels.

3. Remember the mute button

Otherwise discrete sounds like shuffling papers, typing notes or munching on snacks can be magnified into your online meetings. To avoid these distracting background noises, put yourself on mute anytime you're not speaking.

4. Arrive on time

It's important to make sure you don't dial-in too early or too late. Online meetings do not have a waiting area, so if you dial in too early you may interrupt a previous meeting. Also, joining a meeting 15 minutes late will not go unnoticed. For security reasons, web meetings usually show all participants when someone is logging on. The best time to join is two or three minutes before the start time.

5. Pay attention

Try not to multi-task during a web meeting. If you were in a conference room with your team, you wouldn't check emails and take calls on your cell phone. Sometimes it can be difficult to stay engaged in virtual meetings because you're not in the same room as other participants—but, it's just as important. You can potentially miss important announcements or assignments.

To help fight the temptation, minimize all windows on your computer and change your instant message status to "please do not disturb" or "in a meeting."

Following these simple tips will help you get through your web meetings with ease.



10 tips for re-orienting workers as businesses re-open

As workplaces implement COVID-19 guidelines and restrictions, the environment that employees return to may look very different from the one they left. A thorough re-orientation will help employees adjust to the new reality - and instill as much confidence as possible in new policies and procedures. But what should you cover and how should you deliver it? Sandy Ash, WSPS' Manager of OHS Management System Integration, offers 10 tips that can help make your re-orientation a success. But first, a few preparatory steps.

Prepare a re-entry plan

Involve a cross-sectional pandemic response team that includes key internal stakeholders, such operations, safety, human resources, facilities, finance, IT, and the joint health and safety committee (JHSC).

The team's job is to develop policies and procedures around safely returning employees to the workplace. It all starts with a risk assessment to see where and how people may be exposed to COVID-19, then applying the hierarchy of controls to find solutions:

- Elimination** - reconfiguring how work is done to eliminate the need for face-to-face contact, allowing workers to continue working from home, conducting virtual meetings, etc.
- Engineering** - installing barriers and partitions, increasing ventilation, re-arranging work stations, limiting access to the facility, etc.
- Administrative** - conducting health screening, phasing entry, increasing the frequency of cleaning and decontamination, posting signage on preventive measures, etc.
- Personal protective equipment (PPE)** - providing appropriate gloves, facemasks or shields, respirators, etc.

Disseminate new policies and procedures developed by the team as they are ready, says Sandy. "Communicate, communicate, communicate every step along the way. Give employees every opportunity to provide input. Anticipate questions, great feedback and revisions."

Once you've established and shared your plan in advance of opening day, it's time for re-orientation training. "This will help reduce confusion on the first day back," says Sandy.

Given physical distancing requirements, aim to provide training beforehand. "It doesn't make sense to bring everyone back, have them stand outside the door in a big herd, and say, 'Here's what we're going to do.'"

Instead, provide virtual training in advance using your workplace's preferred systems. "Make sure your employees are fully familiar with how to use it. If it has to be done by telephone, then do it by telephone."

As for the content of your orientation training, here are 10 suggestions:

1. a refresher on existing hazards and preventive measures, such as machine guarding, lock-out/tagout, MSDs, machine hazards, etc.
2. how the new rules were developed, i.e. best practices provided by medical authorities and other sources, including your cross-sectional pandemic response team
3. a review of COVID-19 essentials, including possible transmission points in the workplace, and what steps are being taken to protect employees
4. self-screening and workplace screening practices
5. how to enter and exit the workplace



10 tips for re-orienting workers as businesses re-open

6. how workers can protect themselves (e.g. maintain physical distancing, frequent hand washing or sanitizing, not touching their face, wearing PPE if required)
7. how to keep their work surfaces, keyboards, cash registers, tools and equipment clean, including shared items
8. steps in place to limit the number of people in the workplace at one time
9. how meetings and breaks will be handled
10. what procedures are in place if an employee contracts COVID-19

Start decontaminating your workplace with this checklist

Screen workers using a questionnaire before they come back to work. If they have symptoms or have been near someone who had COVID-19, they should self-isolate for 14 days.

Determine which disinfectant products are best suited to your workplace, then train cleaning staff and workers on their use and application. Include hazards and safety precautions, and procedures for putting on, using, removing and disposing of personal protective equipment (PPE).

Ensure workers are thoroughly washing their hands with soap and water or hand sanitizer before and after cleaning (e.g., before donning gloves and after doffing gloves).

Create a schedule for decontaminating high-touch surfaces, such as tables, doorknobs, light switches, handles, desks, touchscreens, equipment, tools, toilets, faucets, and sinks. Be sure to consider disinfecting between shifts, and between use of shared tools or equipment.

Use vacuums equipped with high efficiency particulate air (HEPA) filters wherever possible.

Place all waste materials resulting from decontamination in sealed bags, and wipe the sealed bags with disinfectant. Bags should go right outside into the waste bin. And don't compact them - potentially contaminated materials could get out into the air.

Consider hiring a professional abatement contractor who has the knowledge and experience with COVID-19 decontamination measures when a case of COVID-19 has been confirmed or suspected.

When determining what needs to be cleaned and by whom, remember to include items added to the workplace in the wake of COVID -19, such as plastic barriers installed to help with physical distancing.

Be **SAFE** from coronavirus infection

Be **SMART** & inform yourself about it

Be **KIND** & support one another



New online tool matches operators with water systems in need of support

Nothing is more important than protecting the health and well-being of Ontarians. Since first learning of COVID-19, Ontario has taken decisive action to contain its spread, including enacting a temporary emergency order to ensure that the province's drinking water and wastewater systems continue to operate so that clean, safe drinking water is available to the public and that the environment continues to be protected.

Through this temporary emergency order, the province is providing flexibility to Ontario's drinking water and wastewater system owners and operators so they can address staffing issues if they arise. This flexibility allows system owners to temporarily employ former operators whose credentials expired after March 17, 2015, provided that their certificates or licenses have not been previously revoked, cancelled or suspended at any time.

For use while the temporary emergency order is in effect, the Ministry of the Environment, Conservation and Parks has launched a new online Operator Workforce Matching Portal to help match drinking water and wastewater system owners experiencing staffing shortages with knowledgeable, experienced individuals who are eligible to work as operators.

Operator Workforce Matching Portal

Ontario is supporting drinking water and wastewater system owners and operators during the COVID-19 outbreak to ensure that clean, safe drinking water is available to the public, and the environment continues to be protected.

This workforce matching portal will help connect operators who are currently available to owners of regulated municipal drinking water systems, regulated non-municipal drinking water systems, wastewater treatment facilities and wastewater collection facilities that are experiencing critical staff shortages as a result of COVID-19.

If you need help or you have a question about the portal, please contact the Ontario Water Wastewater Certification Office at <https://owwco.ca/contact/> or 1-877-231-2122.

Operators



System Owners



If you can provide support, we encourage you to make your skills and services available.

If you are a drinking water and/or wastewater system operator who held a drinking water certificate or a wastewater licence at any time since March 17, 2015, you may be eligible to provide support to systems in need while the Drinking Water System and Sewage Works emergency order is in effect. Certified operators-in-training who are available may also register through the portal to provide assistance.

Please note that if your certificate or licence was revoked, cancelled, or suspended at any time, you will **not** be eligible to participate in this program.

If you have any questions, please contact Leo Ferraro, Certification Officer, Ministry of the Environment Conservation and Parks, at Leonardo.Ferraro@ontario.ca or (437) 219-3134.



Short-term drinking water advisories as of June 11, 2020

Advisories by region

A short-term drinking water advisory means there is a temporary water quality issue on a specific water system. As of June 11, 2020, there were 26 short-term DWAs in place. More details about these drinking water advisories are listed by region below:

Ontario

First Nation	Type of Advisory	Date Set (YYYY/MM/DD)	Date Revoked (YYYY/MM/DD)	Population	Infrastructure financially supported by ISC
Bearskin Lake	BWA	2020/02/26	None	0-100 people	Yes
Brunswick House	BWA	2020/06/03	2020/06/08	101-500 people	Yes
Deer Lake	BWA	2019/10/15	None	501-1000 people	Yes
Iskatewizaagegan (Shoal Lake #39)	BWA	2020/03/18	None	101-500 people	Yes
Mishkeegogamang	BWA	2019/10/07	None	1001-5000 people	Yes
Mitaanjigamiing	BWA	2020/05/15	None	0-100 people	Yes
Naicatchewenin	BWA	2020/05/13	None	101-500 people	Yes
North Caribou Lake	BWA	2020/03/03	None	501-1000 people	Yes
Ojibway Nation of Saugeen	BWA	2020/02/27	None	Unknown	No
Oneida Nation of the Thames	BWA	2019/09/26	None	1001-5000 people	Yes
Wunnumin	BWA	2020/06/07	2020/06/09	501-1000 people	Yes
Zhiibaahaasing	BWA	2020/06/11	None	0-100 people	No



Blast from the Past

